



December 6, 2021

## Notice Regarding Change of President & CEO at Kyowa Hakko Bio

Kyowa Hakko Bio Co., Ltd. (Headquarters: Chiyoda-ku, Tokyo; President: Takeshi Minakata) today announces the change of President & CEO decided at the Extraordinary General Meeting of Shareholders held on December 6.

### 1. Reason for the change

At the core of the Kirin Group's health science business, we are working to resolve global social issues by leveraging our advanced biochemical technologies.

In order to execute the medium-term business plan starting in 2022, Yuki Kanzaki, the current Senior Executive Officer and General Manager of the Corporate Planning Department, was selected as the President and CEO.

Under her leadership, Kyowa Hakko Bio Co., Ltd. aims to further develop our business toward 2024 and beyond.

### 2. Details of the change

< New President & CEO >

Name	New appointment	Current title
Yuki Kanzaki	Director of the Board, President and CEO, General Manager of Corporate Planning Dept.	Senior Executive Officer, General Manager of Corporate Planning Dept.

< Retiring President & CEO >

Name	New appointment	Current title
Takeshi Minakata		Director of the Board, President and CEO

※ At the meeting of the Board of Directors of Kirin Holdings Co., Ltd. held on December 6, President and CEO Takeshi Minakata was appointed as Senior Executive Officer of Kirin Holdings Co., Ltd. in charge of the health business strategy for the Kirin Group.

### 3. Profile of new President and CEO

See attached.

### 4. Date of Appointment

The appointment will be effective on January 1, 2022.



**Profile of new President and CEO**  
**Yuki Kanzaki (Ms.)**

<b>Date of birth:</b>	April 24, 1963
<b>Birthplace:</b>	Munakata City, Fukuoka
<b>Experience:</b>	
March, 2020 -present	Kyowa Hakko Bio Company, Limited Senior Executive Officer General Manager of Corporate Planning Dept.
March, 2019	Managing Executive Officer, General Manager of Yokohama Brewery, Kirin Brewery Company, Limited
March, 2017	Executive Officer General Manager of Yokohama Brewery
March, 2015	General Manager of Kobe Brewery
October, 2013	Deputy General Manager, Alcoholic Beverage Technology Research Institute, R&D Division, Kirin Company, Limited
November, 2010	Senior Manager of Production Control Department, Kirin Brewery
September, 2007	Brewing Manager of Tochigi Brewery
March, 1992	Joined Kirin Brewery Company, Limited
April, 1988	Joined a manufacturer of in vitro diagnostic reagents
March, 1988	Graduated from the university of Saga, Faculty of Agriculture